



Ponder ISD Superintendent Search



What We're Looking For

Charismatic Leader

Our next superintendent will lead with energy, exceptional character, integrity, and a relational approach to the job.

Exceptional Communicator

We're looking for a leader who listens to the community, treats our staff with appreciation, and responds to our stakeholders' concerns.

Engaged Citizen

Ponder ISD desires a leader who is committed to living in district, respects our conservative values, and strives to be an active community member who fosters involvement.

Prepared Administrator

Our superintendent needs a knowledge of school finance, operations, and be prepared to work with staff to foster Ponder's outstanding culture.

Why Apply In Ponder?

School Board

- School board makes students top priority
- Superintendent has the support of the board
- District is in excellent financial condition

Opportunity for growth

- District history of success
- Growing district with opportunity for superintendent to grow, too
- District prioritizes innovation as we grow

Faculty and Students

- Small but mighty staff
- Deep love for students
- Exceptional students who are driven to succeed

Community

- Small town feel among big schools
- Strong sense of community that supports its schools
- Lion Pride runs strong throughout Ponder

To Apply

Contact Doug Williams with Impact
Education Specialists: dwilliams.impact@gmail.com